



Safety Manager

Post Date: 11/03/22

Employment Type: Full-Time, Salary with Benefits

Compensation: DOE

Job Type: Safety Manager

Education: Bachelor's Degree or higher in a Health & Safety or related field.

Experience: 5+ years' work experience

Industry: Agriculture

Manages Others: No

Relocation: No

Required Travel: No

Company Summary:

Crookham is a local family-owned seed company founded over 100 years ago to meet the country's popcorn seed demand and has grown to provide specialized production, breeding and distribution of hybrid sweet corn, popcorn and onion seeds domestically and internationally. Through the years the Company has gained a reputation for its decisiveness, integrity, innovation and a high level of energy and drive. It is a company dedicated to its customers and employees alike and looking for a new member to join its team.

Job Summary:

This position is responsible for planning, developing, and implementing an effective health & safety program for a manufacturing facility. The role of this position is to provide leadership and coaching to the site by creating a proactive and collaborative approach to establishing a healthy and safe working environment. Ensures that sound safety and health management systems are in place, anticipating, recognizing, and evaluating safety and health hazards, assisting with problem solving and monitoring and continuously improving the performance of the site's safety and health systems.

This position will be visible and interacting with all employees concerning health and safety, assessing hazard conditions, and implementing practices to reduce those hazards.

Essential Responsibilities

- Develop and implement written safety and health policies and procedures to address identified workplace hazards.
- Ensure compliance with all State and Federal safety and health regulations.
- Conduct incident investigations to identify root causes and implement corrective actions to prevent future events of the same nature.
- Coordinate and conduct periodic safety audits and inspections to identify and address any unsafe work practices and conditions
- Tracks safety performance.
- Outlines and implements various training programs to educate and train employees on workplace safety practices and accident prevention
- Develop and maintain JSA's (job safety analysis).
- Collaborates with human resources with the development of a safety training program to support onboarding process through site awareness training for new hired employees, including contractors, before being released into the workplace.

- Coordinates industrial hygiene surveys including noise, ventilation, chemical and ergonomic. Analyze and interpret data and recommend elimination/reduction of potential hazards in the workplace. Coordinate employee testing (i.e. hearing conservation).
- Reviews all correspondence required by regulatory agencies, including OSHA reporting requirements, and any environmental reporting.
- Oversees the administration of workers compensation program, including working with the insurance carrier to reduce employee lost time and cost control of workers compensation costs.

What We're Looking For:

- Bachelor's Degree or higher in a Health & Safety or related field.
- CSP – Certified Safety Professional preferred
- 5 years demonstrated management/safety skills in an industrial/manufacturing environment.
- Ability to interact and discuss issues with regulatory compliance officials.
- Ability to provide direction and coaching to others in an effective leadership manner
- Ability to foster teamwork and collaboration among all employees
- Working knowledge of OSHA requirements.
- Knowledge of basic investigative techniques for root cause analysis.
- Positive attitude, friendly demeanor, and a team player
- Proficient with Microsoft Office.
- Excellent verbal and written communication/language skills required to include the ability to provide written and verbal instructions, compile, and present business reports/correspondence, and present information clearly.
- Strong leadership, coaching skills, conflict resolution and negotiation skills.
- Understanding of workers compensation laws and regulations at a state level