



SEEDING IDEAS[™]
SINCE 1911

Assistant Farm Manager, Caldwell, ID

Post Date: 8/23

Employment Type: Full-Time, Salary with Benefits

Compensation: DOE

Job Type: Exempt

Education: Bachelor of Science or equivalent

Experience: 5+ years work experience in agriculture setting

Industry: Agriculture – farm equipment operation

Manages Others: Yes

Relocation: No

Required Travel: Yes

Company Summary:

Crookham is a local family-owned seed company founded over 112 years ago to meet the country's popcorn seed demand and has grown to provide specialized production, breeding and distribution of hybrid sweet corn, popcorn and onion seeds domestically and internationally. Through the years, the company has gained a reputation for its decisiveness, integrity, innovation and a high level of energy and drive. It is a company dedicated to its customers and employees alike and looking for a new member to join its team.

Job Summary:

Responsible for safe and efficient management for field production processes. Carries out directives to prepare and manage fields for planting, growing, and harvest. Reports to Farm Manager.

Responsibilities:

- May supervise Field Managers and staff.
- Assists in planning and directs allocation of resources (manpower, machinery, equipment/tools, facilities, and materials) to meet production goals.
- Implements strategy, education, and resource allocation for field activities.
- Schedule production and crop rotations to meet plant needs.
- Enforce Company policies, procedures, and rules.
- Promote safe behavior and compliance with safety guidelines.
- Recommend changes to improve operational efficiency.
- Generate operational reports.
- Maintain quality control over product.
- Work with other departments in identifying and resolving issues.
- Travels to meet with Company growers in other locations to verify quality operations per Company requirements.
- Other responsibilities as assigned.

Key Skills and Competencies:

- 5 years of farming experience
- Experience with equipment allocation, repairs, and maintenance
- Knowledge of/Experience with irrigation, sprinkler, furrow, and drip processes and systems.
- Possess current CDL.
- Possess current applicator's license.
- Able to operate forklift.
- Able to lift 50 pounds.
- Proficiency in Excel and Word.
- Knowledge of current agronomic practices including crop physiology, crop diagnostics, IPM, pollination, and crop protection activities including weed and insect management.
- Experience championing change, building and sustaining relationships, and exercising sound business judgement.
- Accuracy and attention to detail.
- Self-starter and able to work with minimal supervision.
- Demonstrate high professional standards of behavior.
- Ability to effectively communicate with diverse group of people.
- Leadership, training, and supervisory skills.
- Able to provide vision and direction to others.
- Ability to communicate verbally and in writing. Spanish a plus.

Please submit resume to:

Crookham Company Human Resources
Attn: Research Assistant
301 West Warehouse Street
Caldwell, ID 83605
Fax: 208-649-1051